Symposium for Young Researchers Budapest, 29 November 2019			
8:30-9:00	Registration	TA 1st Floor	
9:00-9:10	Opening ceremony: Monika Fodor-Garai, Conference Chair	TA 1st Floor 122	
9:10-9:20	Welcome speech: Kornelia Lazanyi, Dean		
	Plenary Session	TA 1st Floor 122	
	"The influence of the import substitution policy on the marketing strategies of the international companies in the Russian FMCG market" by <b>Valentina Kalygina</b> Is India a reformed Economy: In my previous mail it was wrongly written as Emparics by <b>Nalin Bharti</b>		
	Innovative Integration of the Supply Chain – From Rationalization to Synergy by Vojko Potocan		
11:00-11:20	Coffee break	TA 1st Floor	
11:20-12:30	Session I.		
	Business and Management Session chair: Vojko Potocan, Istvan Takacs	TA. 1. 122.	
	Revisiting Input-Output relation in Textile and Clothing: A Comparison between Indian and the European Union by <b>Kislay Kashyap, Nalin Bharti</b> The soft factors behind the company success at SMEs by <b>Aniko Almasi</b> Entrepreneurs and small businesses: International expansion strategies by <b>Ivana Marinovic Matovic</b>		
	How we play? by Daniel Simon		
	HR and Marketing Session chair: Valentina Kalygina, Monika Fodor-Garai	TA. 2. 214.	
	Telecommunication customer service with the eyes of the consumer by Nikolett Madarasz, Krisztina Belso, Barnabas Pasztor Workplace selection preferences of Electrical Engineering students in Hungary by Szabolcs Kiss CSR content on hotel websites by Hager Saker		
	Better online? Efficiency of E-learning by Vivien Kondas, Peter Szikora		
	Business and Development Session chair: Pascal Ricordel, Regina Zsuzsanna Reicher	TA.2.202.	
	New product pricing strategy: Skimming Vs. Penetration by Sahoum Ali Fayyad AlJazzazeen The influence of different marketing channels in the small producers' trade by Konrad Kiss	23333	
	What's next? What about the famous Hungarian apple? by Diana Szucs, Eszter Nagy		
	The Propensity for mandatory audit rotation and its impact on earnings management: an evidence from the United Kingdom by Tran Nguyen Bao Ngo, Regina Zsuzsanna Reicher		
	Sustainability and Innovation Session chair: Nalin Barti, Katalin Gyorgy Takacsne	TA.2.207.	
	Poster Presentation - Supporting innovation by public sector - case of Poland by Niki Derlukiewicz, Anna		
	The Brand New Idea of Disposable Bioreactor production in the Hungarian laboratory market by <b>Anita Tolnay, Ildiko Bartus, Etelka Kerekes, Andras Koris</b> The role of enterpreneurship in innovation by <b>Milan Stevanovic</b>		
	Protected Areas and sustainable development in rural areas: The Albania case by Anila Boshnjaku		
	PPPs for climate change by Kevin Zoltan Barta, Mungunzaya Ganbat, Pedro Kropf, Jolan Velencei		
12:30-13:30	Lunch	Hall in Building 'G'	
13:30-15:30	Afternoon Session I.		
	HR and Social Sciences Session chair: Kislay Kashyap, Csilla Kohlhoffer-Mizser	TA.2.204.	
	Challenges and lessons learned in alternative dispute resolution by Csilla Kohlhoffer-Mizser		
	Dishonest behavior in organizations: making a case for business ethics in Hungary by <b>Tamas Scheider</b>		
	An analysis of leadership competency models by <b>Tunde Tothne Teglas</b> , <b>Reka Saary</b> Analysis of the construct of competence from a managerial perspective by <b>Tunde Tothne Teglas</b> , <b>Reka Saary</b>		
	The Urge of Share & Fear of Missing Out - Connection Between Culture Shock and Social Media Activities During Erasmus Internship by Gerda Bak, Judit Pasztor		
	Alternative Dispute Resolution in Hungary and in Spain. Are conflicts expensive for us? by Csilla Kohlhoffer- Mizser, Sandra Lizzeth Hernandez Zelaya, Felix Puime Guillen, Fernando Enrique Reyes Reina		
	Marketing and Communication Session chair: Eniko Korcsmaros, Aniko Kelemen Erdos	TA.1.122.	
	Sustainability actions in employer branding by Nikolett Madarasz, Barnabas Pasztor		
	Insight into the theoretical background of the role of social media in SME sector by Eniko Korcsmaros, Bence Csinger		
	Transformation Model from Traditional Business to Online Marketing by Mert Mentes		
	Consumer attitudes toward health and food characteristics: Quantifications for Albanian consumers by <b>Ledia Thoma, Anila Boshnjaku</b> Innovation in the rural development with Hungarian Examples by <b>Gabor Gyarmati</b>		

	Macroeconomics and Business Issues Session chair: Tony Sharma, Janos Varga	TA. 2.214.
	India's clothing exports to selected European Union Economies: What next for India and Hungary by Tony	
	Sharma, Nalin Bharti	
	Connections between basic infrastructure and industrial commons in Hungary by Arpad Duczon	
	Do we really want to pay taxes? by <b>Gabor Toth</b> HTA in CEE countries: A Bibliometric analysis of research by <b>Rashdan Omar, Alshafeey Mutaz</b>	
	Successful Transgenerational Entrepreneurship Practices -The role of demographic changes on family business	
	succession transgenerational Endepreneurship Fractices - The fole of demographic changes on family business succession&governance by <b>Agnes Mosolygo-Kiss, Aron Szennay</b> Measuring the Social Capital in Albania by <b>Adela Danaj</b>	
	Information Technology Session chair: Vilagi Stefan, Tick Andra	TA.1.207.
	Mobile security by Sara Wakim, Tibor Forro	
	World Top 500 Companies efficiency by ReffT ratio by Richard Szabo	
	Influence of robotization and AI on HR by Vilagic Stafan	
	The entrepreneurial willingness of IT professionals by Aniko Biro, Igor Almasi, David Janos Feher	
15:30-15:45	Coffee break	TA 1st Floor
15:45-17:45	Afternoon Session II.	
	HR and Social Sciences Session chair: Florence Terrin, Jolan Velencei	TA.2.204.
	Decision-Making Process of Prospective International Students: a Proposed Generic Complementary Model by	
	Florence Terrin	
	An instructive case study about Good Work by Vastag Tímea, Jolan Velencei	
	Communication problems arising from cultural differences during English negotiations by <b>Alexandra</b> Meszaros	
	Kairos and Chronos: The Concept of Time in the Contemporary Personal Development Discourse by <b>Andrea</b>	
	Gemesi	
	The Washington Conference Hundred Years Ago or The Aims and Consequencies of The Washington Naval Treaty by Levente Sziklay	
	Leave or stay? School leaving problems by Balazs Gyorffy, Peter Szikora	
	Macroeconomics and Business Issues Session chair: Florin Duma, Agnes Csiszarik- Kocsir	TA.1.122.
	Features of sport organizations in the changed sport-financing environment by <b>Zsuzsanna Gosy</b>	
	EAEU: current state and development perspectives by Kseniia Baimakova, Ekaterina Dvortsova	
	Bibliometric Analysis eHealth and mHealth Studies in Southeast Asian Countries by Vixaty Phompanya	
	The effect of mathematical skills on foreign equity portfolio bias by Erzsebet-Mirjam Orban	
	Smart retirement or the pension system of the future by <b>Zsolt Mihaly Szabo</b>	
	An outlook on crisis indicators then and now by Albert Molnar	
	Considerations regarding the evolution of the Romanian SMEs ten years after the Small Business Act by <b>Florin Duma</b>	
17:45-18:00	Closing ceremony	TA.1.122
18:00-22:00	Banquet	Hall in Building 'G'

