



FIKUSZ 2022
XVII. Symposium for Young Researchers
24-26. November 2022. Óbuda University, Budapest, Hungary

2022.11.24. (Thursday)	
16:00	Registration, Caterland restaurant, 1084 Budapest, Tavaszmező u. 7-13.
17:00	Welcome dinner, Caterland restaurant, 1084 Budapest, Tavaszmező u. 7-13.
2022.11.25. (Friday)	
9:00-10:30	Plenary Session Chairs: Mónika Garai-Fodor; Ágnes Csiszárík-Kocsir Vojko Potocan: Social and environmental responsibility of organizations in crises environment Andrej Ilievski: Are we prepared for the innovative financial technologies (the case of North Macedonia) Dina Mehmedbegovic-Smith: Linguistic diversity in global cities: Insights from London and Dubai Drita Kruja: The relationship between students' expectation (importance) and satisfaction (performance) of the public and the private HEIs"? Mónika Garai-Fodor: Pro bono volunteering opportunities in higher education based on the views and values of Generation Z
10:30-11:00	Coffee break
11:00-13:00	Session 1.: ON-SITE Finance and Macroeconomic affairs Session chairs: Florin Duma, Gábor Gyarmati Bence Csinger: The most significant corporate challenges in the life of the SME sector in the 21st century - Theoretical overview Mehreen Aneel; Gábor Gyarmati: Competitive analysis of textile industry in Pakistan Kornélia Sára Szatmáry; Valéria Szekeres: Young people's perception of inflation Florin Duma: Assessment of the financial performance of the companies listed on the Romanian stock market Peter Bago: The digital financial solutions pathway for generations
11:00-13:00	Session 2.: ON-SITE Information Technology Session chairs: Trung Hung Vu, András Keszthelyi Khanh Chi Ninh: Fake News Detection by Using Recurrent Neural Network András Keszthelyi: NULL mark problems in relational databases Trung Hung Vo; Khanh Chi Ninh; Khanh Duy Ninh: Fake News Detection by Using Recurrent Neural Network Kornélia Sára Szatmáry; Anna Gavrilova: Explorative study of the quantum research groups in Hungary Rozália Szatmáry; Péter Szikora: Self-driving cars and their perceptions
11:00-13:00	Session 3.: ON-SITE Special Session: Jánossy Ferenc College for Advanced Studies; Session chair: Dina Mehmedbegovic-Smith, Mónika Garai-Fodor David Kertesz: The spread of cycling in the capital and cycling safety through the eyes of the capital's residents Eszter Molnar: Research on tattooing habits among university students Zsofia Siska-Sponga: Women leaders and women in the labour market Benedek Papp: Study of language learning in Hungary Adrienn Varró: Stress in the restaurant business Maria Szabó Damasdini: Workforce insurance in higher education Anikó Kissné König; Ágnes Szeghegyi: Internet usage patterns of seed industry workers
11:00-13:00	Session 4.: ON-SITE E-poster Management Issues Session chairs: Elizabeta Tomevska-Ilievska, Ágnes Csiszárík-Kocsir Mizser Csilla; Molnár Balázs: Dispute resolution in numbers - focusing on courts and consumers Ferenc Katona: Examination of innovation and effectiveness in the case of family businesses István Márk Tóth; Ágnes Csiszárík-Kocsir: The rise of the agile approach in the light of the pandemic Pál Fehér-Polgár: Results upon two samples of university students on safety consciousness in smartphone usage Gyöngyi Szabó: Women in the labor market in the light of social gender and safety of social Kinga Székely: Communication activities of tourism businesses in Szeklerland in a changing tourism environment Ágnes Csiszárík-Kocsir: A project-based evaluation of cryptocurrencies using the example of the Sand Dollar project János Varga: The Hungarian digital competitiveness nowadays Nóra Mucs-Kónyi; Judit Kárpáti-Daróczki: Employer branding from the perspective of growing family business Mónika Garai-Fodor: How can we promote volunteering based on knowledge sharing among the generation?
11:00-13:00	Session 5.: ON-SITE and ONLINE Vezetéstudomány Special Session (Hungarian) Session chairs: Beáta Pató Gáborné Szűcs, Szilárd Berke Benesik Andrea: Fenntartható vezetés a fenntartható tudásért Dajnoki Krisztina: Kreatív HR - Környezeti kihívások(k) és vezetői megoldások(?) Szabó Katalin: A fenntarthatóság vállalati intézményesülésének sikertényezője: a felelős vezető Pierog Anita: Vezetői kompetenciák helyett vezetői minőség - új irány lehetősége a vezetőfejlesztésben Kurucz Attila: Az agilis vezetés, agilis szervezet - keretek, lehetőségek és hazai tapasztalatok Berke Szilárd: Pilot kutatások a „kiváló vezető, kiváló szervezet” témaütemetőn
11:00-13:00	Session 6.: ON-SITE A társadalom és a tudomány, valamint a technológia egymásra hatása a digitalizáció korában Special Session (Hungarian) Session chairs: Antal Janzsó, Andrea Tick Kroó Norbert: Lézerek, nanotechnológia és energetika Nyikes Zoltán: A digitális társadalom biztonsági kihívásai Takács Tamás: Főbb kihívások a Magyar K+F+I rendszerben Tick Andrea: A digitális társadalom jelenségei

11:00-13:00	Session 7.: ONLINE Marketing and consumer affairs	
	Session chairs: Hima Parameswaran, Anett Popovics	
	Yiyi Lu: Social Media Marketing: How Do Pet Influencers on Social Media Affect Consumers' Purchase Intention?	
	Peiqi Liu: The Impact of Social Media Influencers on Choosing Fast-Moving Consumer Goods Among Generation Z in China	
	Yuxuan Ding: Green Marketing: What Factors are Influencing Consumers' Green Purchasing Decisions in the Chinese Market	
	Yaqin Liu: Virtual Consumption Behavior of Users in the Metaverse Community	
	Yi Liu: The Impact of Using Social Media Marketing on Consumer-Brand Engagement Among Generation Z in China — An Empirical Study on Tiktok	
	Hima Parameswaran: Go Green Best Practices: Demystifying sustainable Human Resource Development at the Civic Level.	
11:00-13:00	Session 8.: ONLINE Digitalization and Sustainability	
	Session chairs: Elona Shehu, Krisztián Bálint	
	Buah Aku-Sika: Determinants of entrepreneurship across high and low income countries: A panel regression estimation approach.	
	Grisejda Myslimi; Dori Risilia; Kamela Hasko: The impact of natural disaster on agriculture. Case of Albania.	
	Zsolt Mihály Szabó: The challenges of the sustainability of state pension systems	
	Erjola Barbullushi: Digitalization Effect on Enterprise Internationalisation: a perspective on Western Balkan countries	
	Elona Shehu: Macroprudential Policies and its role in managing banking crisis in Balkan Region	
	Krisztián Bálint: Creating a private university blockchain for more secure data storage	
11:00-13:00	Session 9.: ONLINE Innovation and social sciences	
	Session chairs: Hossein Motahari-Nezhad, Barbara Tóth	
	Meriem Fgaier; Zsombor Zrubka: Cost-effectiveness analysis and sustainable innovation in healthcare: A review of cost transferability from the MENA region	
	Hossein Motahari-Nezhad; Zsombor Zrubka: Quality of evidence assessment of direct and indirect digital biomarkers	
	Barbara Tóth; Dóra Szerencsés; Márta Péntek; László Gulácsi; Zsombor Zrubka: Examining factors influencing students' participation in research and development projects during obtaining their first university	
	Zhebin Zhang: How Does Cunbo Affect Consumer Purchase Intention? Analysis of Source Credibility and Parasocial Relationship	
	Ruobing Zhang: The Impact of Digital Supply Chain on the Pharmaceutical Industry Performance in the Post-Pandemic Era: A Case Study for JD.com	
	Lili Farkas; Valéria Szekeres: Analysis of the financial attitudes of men and women	
11:00-13:00	Session 10.: ONLINE Enterprises in the XXI. century	
	Session chairs: Elena Kokthi, Csilla Mizser	
	Krisdela Kaçani; Luis Miguel López Bonilla; Myriam González Limón; Elena Kokthi: Are developing countries willing to pay for environment? An empirical case of Albania.	
	Menglei Qian: Explore the Impact of Cold Chain Logistics Distribution Service Quality on Customer Satisfaction of Fresh Food E-commerce Platform	
	Ketrina Mijo Cabiri; Fatri Morina; Ermira Qosja: Connecting universities and enterprises toward innovation and entrepreneurship	
	Qing Zhang: The Influence of Consumer Preferences on FMCG Supply Chain Decision-making from an Omnichannel Perspective	
	Qondeni Brenda Nxumalo: The Effects of Dynamic Capabilities on the Competitiveness of firms in the Telecommunication Industry	
	Andrea Janíčková; Veronika Zábojníková: Identification, analyzing and solving of the nonconformities through selected quality management tools	
13:00-13:30	Sandwich Lunch	
13:30-15:30	Session 11.: ON-SITE Sustainability and innovation	Room TG 2.03
	Session chairs: Vojko Potocan, József Fogarasi	
	Gábor Gyarmati: Organic farming and markets during COVID-19	
	Vojko Potocan; Marko Laitila; Mustafa Ghulam; Zlatko Nedelka: The role of technology in sustainable development of organizations	
	Tamás Zakota; József Fogarasi: Possible ecological services usage based on urban tree inventories	
	Agnieszka Marek; Natalia Mrowca: Human flourishing of social leaders in Poland and Zambia	
	Nikodem Anasiak: Professional sport as a path of career	
	József Fogarasi: Sustainable irrigation development in Hungary	
13:30-15:30	Session 12.: ON-SITE Business Management	Room TG 2.04
	Session chairs: Andrej Ilievski, Noémi Piricz	
	Gavkhar Turaeva, Zoltan Buzady: The role of serious game in defining leadership skills and styles	
	Rana Alotaiby: Healthcare management in post-COVID-19 environments in terms of healthcare workers' wellbeing: A bibliometrics study	
	Lutock Liahuka; Noémi Piricz: A review on the impact of green supply chain management practices in Southern African organizations	
	Zoltán Váradai: Mapping work content allocation on an assembly cell	
	Ivan Aigner, Mónika Garai-Fodor, Tibor Pál Szemere: Singapore's Multifaceted Management Strategy of Sustainable Benchmarking	
	Armand Szilczer; Rudas Máté; Gergő Tóth; Rahul Yadav: A solution for an existing problem-websites for all	
13:30-15:30	Session 13.: ON-SITE Project management and Human Resource Development	Room TG 2.05
	Session chairs: Esmeralda Kadena, Győző Szilágyi	
	Győző A. Szilágyi: Identification of chaotic patterns in work processes	
	Péter Leisztnér: Occupational safety representatives and mediation	
	Gorjan Boshkovski; Snezana Hristova: Management and performance evaluation of the employees in the municipalities in North Macedonia	
	Laszlo Ling: Let's Stay Healthy! - Fatigue management and tips for a healthy lifestyle based on the latest scientific evidence	
	Dániel Frankl; Théo Smadja: Assisting application for autistic people (BLUZEAD)	
	Kornélia Lazányi: Social embeddedness of international students at Óbuda University	
17:30	Gala dinner, Caterland restaurant, 1084 Budapest, Tavaszmező u. 7-13.	
	2022.11.26. (Saturday)	
10:00-11:30	Facultative programme (visit the House of Unicum (Budapest, Dandár u. 1, 1095), tasting) social networking	