Business and Workplace Culture in Japan

Valéria Szekeres
Budapest Tech
Tavaszmező u. 15-17, H-1084 Budapest, Hungary
szekeres.valeria@kgk.bmf.hu

Abstract: By studying a culture that is very far and different, you can gain a better insight into your own culture. You also have the opportunity to develop or adopt certain skills. The article deals with characteristics of Japanese workplaces and business culture, and the factors behind them. The Japanese religion and Asian values are greatly reflected in the business values. Methods of decision-making and business strategies are considerably distinct from those applied in European practice. The bottom-up and the top-down mechanisms of management are ways of enhancing productivity. The traditional paternalistic relation between employer and employee is showing changing characteristics. The way of establishing and maintaining business communication can indirectly be compared to the Hungarian practices.

Keywords: Japan, business culture, decision-making